DSF Meeting

Agenda

Location: Zoom
Date: Aug 9, 2021 (rescheduled to Aug 23, 2021)
Time: 1:00-2:00 PM

I. Call to order

II. Reminder: You do not have to be ADA Disabled™ to join this group. You can be curious, discovering what’s up, in the middle of a diagnosis, choose not to disclose, etc. We welcome everyone. We cannot promise anonymity because we are an open group – but we do provide peer support, resources, and a place to talk.

III. Restatement of Ground Rules

IV. Introductions

V. Approval of minutes from last meeting

VI. Open issues
   a) Membership
   b) 2021 Objective #3: Outreach Campaign
   c) Social Media Community Manager Update
      i) Facebook – Welcome 2nd Facebook rep – Kimberly Anne Carter Fenk
      ii) Instagram – Welcome Monique Tran
      iii) Slack – need someone to cross post
   d) University School Representatives Update
      i) Graduate School of Business
ii) Graduate School of Education

iii) School of Humanities & Sciences – Welcome Kimberly Anne Carter Fenk

iv) School of Law

v) Dean’s Office

e) Events Sub-committee

i) Social Events & Team Building Events (structured and unstructured educational events)

ii) Need a chair person & members

iii) Can we get a social event going? Virtual Happy Hour?

f) Education Sub-committee

i) Educational & Informational Outreach Events (structured educational events)

ii) Need a chair person & members

iii) October - National Disability Employment Month Event

(1) Breaking Down The Myths About Disabilities & connect with other groups on campus

(a) What’s the goal of the campaign?

(b) Maybe come up with a more effective campaign

(c) Guest speakers

(2) Lina Le was going to schedule a meeting to discuss this. What’s the status?

(3) SMAC events (see email)

g) Budget

i) Balance is currently $1414

(1) $626 is BeWell grant (must be spent on certain things)

(2) $788 balance needs to be spent by 8/30!!! What can we use it for?

(a) October event??

ii) Eventually we need a treasurer
VII. New business

a) Representation Review
   i) How can we be better?

b) List for expertise in certain areas

c) ID disability or category of disability for break out rooms (for those interested)

d) Parking – Can we help?
   i) C Parking at Stock Farm lot; place some Handicap spaces for “C” parking outside the parking structure – can we bring this up with Parking & Transportation?

   (1) raising this to the group is appropriate, reach out to Sheila directly

   (2) Put time on next agendas to talk about concerns or barriers folks are facing in the workplace – make this a more informal meeting/situation/discussion

VIII. Adjournment

Meeting Summary

- Events and Education subcommittee/working group have some things planned for October.
- In future meetings hoping for break-out rooms, we want this to be a safe space to talk.
- Kathleen Tarr shared link: http://www.youandmemagazine.com/articles/judas-tibial-tubercle-avulsion
- Ordered stickers that say “not all disabilities are visible,” “if disability is not part of diversity conversation you’re doing it wrong.”
- D&A office is holding an ice cream social on the first week of October, for all of the Staff Groups in an outdoor area in Kingscote.
- Potentially transition monthly meetings to guest speakers or break-out rooms and less housekeeping topics to meet needs for the larger community.
* Visible disabilities is over-indexed in the entertainment industry potentially start an interest group to discuss invisible disability in Hollywood.
* SMAC October 11-15 Diversity Week.
* Crip Camp: [https://cripcamp.com/officialvirtualexperience/](https://cripcamp.com/officialvirtualexperience/)
* Raise awareness about neurodiversity.
* A lot of people that may have a disability but don’t want to self-identify, we need to make space for all of these topics.
* How can having a disability be less alienating?
* Fun spring sports event.
* Returning back to work is difficult for a lot of people with or without disabilities.
* How to get people to feel safe disclosing and participate?
* Potential happy hours - Heidi to send a poll on interest date/time.